



**University
of Victoria**

CUPE 4163 Component 3 Union Fees and Dues Authorization Form

In accordance with the Canadian Union of Public Employees Local 4163 (Component 3) Collective Agreement Article 3.01 - Dues Check Off, as a condition of employment employees are required to pay union dues. The following letter, once confirmed by you, will verify the university has obtained your permission to deduct CUPE 4163 dues in the amounts listed below.

To: University of Victoria

Until this authority is revoked by me in writing, I authorize you to deduct from my wages and to pay to CUPE 4163 fees and dues in the amounts following:

- (1) Initiation fees N/A
- (2) Dues of 2% of gross earning each bi-monthly pay period.
- (3) Social Justice Fund deductions of \$1.00 from each CUPE 4163 member on November 30 and March 31 (ongoing)

☐ I confirm (please check)

* CUPE 4163 fees and dues are subject to change. Please refer to the [CUPE 4163 Bylaws](#) to learn more about how changes take place.

To learn more, click the following link to access the [CUPE 4163 Component 3 Collective Agreement](#). If you have questions or concerns, please email hrassoc@uvic.ca.

Once complete this form will be kept in the departmental employee file.

Employee Name